



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/526 (JTO)

22.06.2022

To

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Feedback from the Main Recognised Union on the proposal of the Management to hold a special JTO LICE, to resolve the problem of non-availability / availability of only few vacancies in 20 circles – req.**

- Ref: - 1) BSNLEU letter no.BSNLEU/528(JE) dated 07. 01. 2019.
2) BSNLEU letter no.BSNLEU/528(JE) dated 03. 06. 2019.
3) BSNLEU letter no.BSNLEU/528(JE) dated 10. 08. 2019.
4) BSNLEU letter no.BSNLEU/528(JE) dated 13. 12. 2019.
5) BSNLEU letter no.BSNLEU/528(JE) dated 04. 06. 2020.
6) BSNLEU letter no.BSNLEU/528(JE) dated 10. 06. 2020.
7) BSNLEU letter no.BSNLEU/528(JE) dated 23. 12. 2020.
8) BSNLEU letter no.BSNLEU/528(JE) dated 13. 06. 2022.

In continuation of the letters cited under reference, we would like to once again draw your kind attention to the above captioned subject.

This letter is being written in the backdrop of country wide dharna programme organised yesterday the 21st June, 2022, by the AUAB. Conducting the JTO LICE and other LICEs of the Non-Executives with the posts that were available as on 31.01.2020, is one of the prominent demands, on which the dharna was organised by the AUAB yesterday.

It needs no mention that, BSNLEU is continuously knocking the doors of the BSNL Management, with the demand to resolve the problem being faced by the candidates of the JTO LICE, to be held on 07th August, 2022. BSNLEU has already drawn the attention of the Management umpteen times that, there are no vacancies in 11 circles and that only a few vacancies are available in 9 more circles.

BSNLEU is also continuously pressing on the Management to hold the JTO LICE with the posts that were available as on 31st January, 2020. This demand is raised because, the JTO to SDE promotions have been effected by this same BSNL Management, considering the posts that were available as on 31st January, 2020. BSNLEU is also continuously raising the issue that, it is unfair on the part of the Management to adopt two different yardsticks to consider the promotions of the Executives and Non-Executives. It is highly unfortunate that the pleadings of BSNLEU have fallen on deaf ears.

Instead of accepting to resolve the issue, as suggested by BSNLEU, it is understood that, the Management is taking steps to hold a special JTO LICE, by diverting 50% of the DR quota posts. We also learn that, all candidates, irrespective of the availability of posts or not in their circles, can appear in this special JTO LICE. In this way, the Management wants to resolve the problem of the candidates belonging to the 20 circles where either vacancies are not available, or only very less number of vacancies are available.



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Being the Main Recognised Union of the Non-Executives, we feel that, it is our duty to convey the response of the candidates of the aforementioned 20 circles. The proposal of the Management to hold a special JTO LICE has not enthused these candidates. It is because, the successful candidates of this special JTO LICE, will be posted out of their parent circles, which may be 1,000 / 2,000 kilometres away from their home. They are also highly apprehensive that, in the present scenario, once if they are posted in a far away circle, it will not be possible for them to get a transfer to their home circles and join their families, before completion of 10 to 12 years.

In view of the reasons mentioned above, the candidates of the JTO LICE are sceptical about the proposal of the Management to hold a special JTO LICE. In this connection, we also wish to emphatically tell the Management that, it is the right of each and every candidate of the JTO LICE, to appear in the examination, against the vacancies of his / her own circle.

In this context, we would like to once again raise the question to the Management, as to how they can adopt two different yardsticks, one for the JTO to SDE promotions and another for the JTO LICE? As per the replies given by BSNL Management, to the RTI questions, vide file no.BSNLCO-PERS/16(11)/41/2021-DPC dated 27.05.2022, the Management had effected JTO to SDE promotions for the vacancy years 2011-12 to 2018 and also for the vacancy years of 2019 and 2020. Then, how they can say that the JTO LICE vacancies for the same vacancy years, are abolished under the Restructuring? BSNLEU has raised this question in it's letter dated BSNLEU/526(JTO) dated 13.06.2022 also. But, it is highly unfortunate that, the Management is not answering this question.

BSNLEU wishes to state that the entire Non-Executives are watching the discriminatory attitude of the Management. Whatever injustice is being meted out to the JTO LICE candidates today, is going to be meted out to the candidates of the other LICES of the Non-Executives, viz., JE LICE, JAO LICE, TT LICE, etc., tomorrow.

BSNLEU also wishes to caution the Management that, the Non-Executives are frustrated to the core. If the Management fails to take timely remedial measures, this frustration may snowball into serious agitations. Hence, we once again fervently appeal to the Management to kindly look into this issue and to take steps for resolving the same. ***In our view, the only way to solve this problem is to hold the JTO LICE, based on the posts that were available as on 31st January, 2020 and to hold the exam based on year wise vacancies.*** We earnestly urge upon the Management to revisit this issue and to resolve it amicably.

Thanking you.

Yours sincerely,

(P.Abhimanyu)
General Secretary

Copy to:- (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001